



Tamar
Community
Trust

Trustee, Associate & Volunteer Recruitment Pack





Welcome!

Thank you very much for your interest in a voluntary role with the Tamar Community Trust.

This is a wonderful opportunity to join one of the South West's Nature focused charities, located at the heart of Devon and Cornwall in the beautiful Tamar Valley. At an unprecedented time of both the Nature crisis and the climate crisis, and with so much real opportunity to be able to make some genuine difference, our work has never been so important.

We are looking for the following additions to our team:

- 4 x new Trustees to join our Committee this summer
- A Trustee to become our next Chair
- Volunteers to join our land management team
- Associates to offer advice and to assist in projects

This is an exciting time to be joining us as we mark 15 years of operation and embark on a new management plan with our Tamar Valley National Landscape Partnership to conserve, protect and enhance the area.

We've put together this pack to help you with your application. If you would like any further information please do visit the Tamar Valley National Landscape website at: www.tamarvalley-nl.org.uk/

If an informal chat with the Tamar Valley National Landscape Manager or the Tamar Community Trust Chair would be beneficial, please do email us and we can arrange a suitable time for a telephone call: sarah.gibson@cornwall.gov.uk

The Tamar Valley

Designated as an Area of Outstanding Natural Beauty (AONB) in 1995, the Tamar Valley is one of 34 protected National Landscapes in England.

Encompassing a 75 sq mile area of rivers, woodlands, farmland and mixed landscape., it is a rare valley and water landscape of National importance and International significance, the Tamar and its tributaries, represent the classic English lowland river system, and within the Tamar Valley National Landscape the journey from headwaters to sea has been particularly condensed by the down-cutting and flooding that took place during the last ice age.

67% of the land is farmed, 20% is set to woodland, and more than 127 km of permissive pathways run through the area. Section 10 of the Cornwall and West Devon Mining Landscape World Heritage Site runs through the middle of the National Landscape, Dartmoor National Park lies at the East, Bodmin Moor at the West, and the Plymouth Sound National Marine Park lies at the South. It truly is a remarkable place.

A new management plan is in development for the National Landscape which is delivered through a Partnership of more than 25 organisations. Core themes are Nature, Climate, Place and People, and work includes habitat enhancement, water restoration, farm and landowner advice, events, trail maintenance and community engagement.



Introducing Tamar Community Trust

Come and join us in our 15th year!

The Tamar Community Trust is a Charitable Incorporated Organisation (CIO) and was originally set up in 2009 to work alongside the AONB and assist with delivering specific activities within the Tamar Valley landscape.

It has been involved with many different projects, here are 3 examples from its current project portfolio:

- The Tamar Trails - maintaining pathways which provide enjoyable access through beautiful woodland to ramblers, dog walkers, cyclists and horse riders. The historic background to the derelict buildings and workings is carefully explained.
- Wacker Quay - a fantastic site adjoining the River Lynher, a tributary of the Tamar. Here it is possible to sit by the riverside and fish, watch the wildlife or merely reflect on the area's natural beauty. Maintaining this area, together with the footpath to Antony, requires constant attention from volunteers.
- Calstock Wetlands - a new area of wetland, important for wildlife interest, habitat enrichment and important flood mitigation. This area is managed by the Tamar Community Trust and in partnership with the Calstock Parish Council.

The Tamar Community Trust is an active Partner within the Tamar Valley National Landscape Partnership. Our meetings are hosted at the Tamar Valley Centre at Gunnislake and administratively supported by the executive team of the National Landscape. Over the next three years we intend to grow our income and increase the project work we achieve on the ground to benefit Nature.



Who Are We Looking For?

The Tamar Community Trust is made up of an experienced group of people who are passionate about protecting and enhancing the Tamar Valley. We're keen to expand to achieve more to benefit Nature and currently have the following roles available:

Chair

For the role of Chair, we are seeking a person with leadership skills, familiarity with charity governance and who champions the Nolan Principles, who enthusiastically shares our passion for the Tamar Valley landscape, its Nature and its communities. Comfortable with presenting the charity publicly, engaging with a diverse range of stakeholders and supporting the Tamar Valley National Landscape Manager in achieving the goals of the new management plan.

Trustees

For the role of Trustee, we are seeking additional experienced and skilled help to manage and oversee the monthly activity and assist the charity in achieving its goals for growth. The following skills would be advantageous: Accountancy, Advocacy, Fundraising, Legal experience, Marketing, PR or Social Media.

Associates

We're recruiting Associates to assist us with extending our knowledge and providing practical capability to support the Trustees. Giving time to managing volunteers, taking a leading role in projects or reviewing Planning matters alongside the National Landscape, these roles are key to increasing our capacity to achieve more for Nature and for people in the Tamar Valley.

Volunteers

We are looking for a number of Volunteers to carry out practical on-site work. Several opportunities are available, ranging from a couple of hours of litter picking, through to more hands-on fence repairs or trail maintenance, all work is carried out under supervision.

Trustee Roles in More Detail



Our Trustees ensure that the Tamar Community Trust:



keeps on track in fulfilling its purposes, as defined in its Constitution, by developing and agreeing a long-term strategy.



complies with its Constitution, charity law and any other relevant legislation or regulations.



applies resources exclusively in pursuance of achieving the purposes listed.



defines its goals and evaluates performance against agreed targets.



receives effective and efficient administration, including having appropriate policies and procedures in place.



is financially stable and proper investment of the charity's funds supports the succession planning, appointment, supervision, and remuneration of any employees and safeguards its volunteers.



is a collaborative, proactive and professional Partner organisation that supports the delivery of the Tamar Valley National Landscape management plan.



Commitments

Contract Type:	Voluntary, initially for a 3 year term, with the option to renew for a further 3 years
Time Commitment:	Trustees: 6 meetings annually, usually 2 hrs long with time for reading/preparation Chair: 10 meetings annually, usually 2 hrs long with time for reading/preparation Associates: discussions when required, usually a maximum of 30mins long Volunteers: Start at 1 hr with no upper limit, personal choice shapes the role
Expenses:	Unpaid role, expenses for travel are offered
Location:	Usually meetings take place at the Tamar Valley Centre, Gunnislake, with free parking. Hybrid meeting format is also available using Microsoft Teams.
Eligibility Check:	Charity Commission Trustee Check and Companies House Director check
Equal Opportunities:	We welcome applications from all parts of the community

How to Apply

To apply for any of our roles, please provide an up to date CV along with a covering letter, explaining why you would like to join our Tamar Community Trust team, addressed to the Chair of the Tamar Community Trust.

Please email this to: sarah.gibson@cornwall.gov.uk with Tamar Community Trust EOI and your name in the subject line.

Deadline for receipt of applications:

Midnight on Saturday 31st August 2024

Thank you for your interest!



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Reg Charity No: 1132513

